

ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2019/20

DIRECTOR CORPORATE SERVICES: RAMOTHWALA R.J

Skills /Performance Gap (in order of priority)	Outcomes Expected (measurable indicators: quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill /development area	Support person
	DISPUTE RESOLUTION DISCIPLINARY PROCESS	LABOUR RELATIONS	TRAINING	2019		
	UNDERSTANDING OF SUPPLY CHAIN PROCESSES	S.C.M	TRAINING	2018		
	ABILITY TO PLAN ACCORDING TO MSCOA	MSCOA POLICY	TRAINING	2019		
	POLICY DEVELOPMENT BY-LAW DEVELOPMENT	FORMULATION BY-LAWS FORMULATION	TRAINING	2019		

Thus done and signed at _____ on this _____ day of _____ 2019

AS WITNESSES:

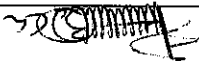
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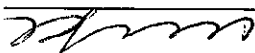
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AS WITNESSES:

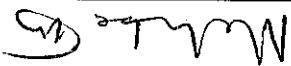
1.

2.





MACHABA JUNIAS
MUNICIPAL MANAGER



EMPLOYEE

